



**Deep Contractors Ltd**

## **Anti-Slavery and Human Trafficking Policy**



Policy Number: CGL912684

## **Introduction**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

## **Organisational structure**

We are a provider of equipment services in the Industrial sector.  
We are an equipment services company operating in the Southwest of The United Kingdom.

## **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Due diligence processes for slavery, human trafficking, and whistleblowing**

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

## **Supplier adherence to our values**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values.

We have a dedicated compliance person.

The compliance person is Deep Parthipan.

## **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, our policies are clearly communicated to our staff. We also will require our business partners to provide training to their staff and suppliers and providers.

Signed:

A handwritten signature in black ink, consisting of a series of loops and a trailing line, positioned below the "Signed:" text.

Mr Darren King, Health & Safety Director  
2<sup>nd</sup> January 2025